## BOARD OF PEMBINA COUNTY COMMISSIONERS PROCEEDINGS

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September 6, 2012

Special Meeting

9:00 AM

Board of Pembina County Commissioners met at 9:00 AM in the Commissioners Meeting Room of the Courthouse with the following members present: Andy Adamson, Gary Nilsson, Corene Vaughn, and Hugh Ralston. Absent: Hetty Walker.

Chairman Adamson called the meeting to order.

Tanya Wieler, Human Resource Director, presented a 20 step pay plan for consideration. Ms. Wieler discussed compression with the current pay plan. Motion made by Gary Nilsson to approve the pay plan as presented with the employer contributing 1% to the NDPERS retirement and the employee contributing the other 1%. Second by Corene Vaughn. Roll call vote: Gary Nilsson – yes; Corene Vaughn – yes; Hugh Ralston – yes; Andy Adamson – yes. All voting in favor; motion carried.

Motion made by Gary Nilsson to cap the health insurance benefit at \$500.00 for a single policy and \$1000.00 for a family policy for 2013 -2015. Second by Hugh Ralston. Roll call vote: Gary Nilsson – yes; Corene Vaughn – yes; Hugh Ralston – yes; Andy Adamson – yes. All voting in favor; motion carried.

Commissioner Vaughn reported on a call from Russell Edgar regarding a situation with the Tongue River Cutoff near Mr. Edgar's residence. Board will discuss later.

Motion made by Corene Vaughn and seconded by Hugh Ralston to compensate Samantha Weeks retroactive pay of \$500.00 per month for the additional duties she has had in the State's Attorney's office. Pay will be for the months of February – August 2012. Roll call vote; Gary Nilsson – yes; Corene Vaughn – yes; Hugh Ralston – yes; Andy Adamson – yes. All voting in favor; motion carried.

With no further business, Chairman Adamson declared the meeting adjourned.

/s/ Andy Adamson, Chairman
Pembina County Board of Commissioners

ATTEST: /s/ Linda Schlittenhard Pembina County Auditor/Treasurer