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BOARD OF PEMBINA COUNTY COMMISSIONERS PROCEEDINGS

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Special Meeting

July 22, 2022

10:00 AM

Board of Pembina County Commissioners met in Special Session in the Commissioners Meeting Room of the Courthouse. Chairperson Rutherford called the meeting to order at 10:01 AM. Roll call: Laverne Doyle, Nick Rutherford and Dave Moquist present. Available by telephone were Jim Benjaminson, Andrew Cull and Rebecca Flanders. A quorum was declared. Also in attendance were Tanya Wieler and Revel Sapa, Human Resources.

Commission met to discuss Public Health personnel concerns. Information was presented by Human Resources, regarding a hostile work environment and workplace harassment concerns from Public Health staff and complaints and concerns from key community members that need to work closely with Public Health. Upon review the Commission noticed several of these concerns have been ongoing for quite some time. Human Resource and Commissioner Doyle, Public Health Department portfolio holder, have previously held meetings with the Director regarding some of these concerns with very little success. Ms. Wieler feels that with the ongoing concerns and complaints it is time for direction from the Commission. Commissioner Rutherford feels one staff member, Denise Dame, has received more workplace harassment than other staff members. Motion made by Laverne Doyle and seconded by Dave Moquist to relieve the Public Health Director from her duties, effective immediately. No further discussion. Roll call vote: Jim Benjaminson - yes; Laverne Doyle – yes; Nick Rutherford – yes; Dave Moquist – yes; Andrew Cull - yes. Motion carried.

Motion made by Laverne Doyle and seconded by Andrew Cull to appoint Rachel Ramsay as Interim Director. Roll call vote: Jim Benjaminson - yes; Laverne Doyle – yes; Nick Rutherford – yes; Dave Moquist – yes; Andrew Cull - yes. Motion carried.

Chairperson Rutherford, Tanya Wieler, and Revel Sapa will inform the Director of the Board decision.

Motion made by Dave Moquist and seconded by Laverne Doyle to adjourn the meeting. All voting in favor; motion carried. Meeting adjourned at 10:38 am.